



# Belgrade-Brooten-Elrosa Public Schools

## Scholars of Teacher Apprenticeship (SOTA)

### Apprentice Position Description

#### Position Summary

The SOTA Apprentice is a student position designed to provide hands-on, career-focused learning experiences to obtain both an Elementary Education and Academic Behavioral Specialist degree through a year-round commitment over 3 years. Apprentices are responsible for actively participating in workplace tasks, developing job-specific and transferable skills, and demonstrating professionalism, reliability, and a willingness to learn. Under the guidance of a Journeyworker, apprentices apply classroom knowledge to real-world situations, build positive working relationships, and gain exposure to the educational pathway.

#### Position Requirements

- Hold a high school diploma
- Be qualified as a highly qualified paraprofessional (pass the ParaPro, obtain an AA degree, etc)
- Participate in ongoing professional development and training specific for Apprentices.
  - Monthly meetings in Willmar with the SOTA cohort.
  - Three inservice dates in Willmar prior to the school year starting.
- Demonstrate racial consciousness and a commitment to culturally responsive pedagogy
- College acceptance by Southwest Minnesota State University

#### Duties

- Prioritize Presence & Punctuality – Arrive on time, be engaged, and actively participate.
- Commit to Growth – Embrace learning, ask questions, and seek continuous improvement.
- Give Your Best Effort – Take initiative, complete assignments, and stay dedicated.
- Be Open to Feedback – Accept guidance from mentors and use it to grow.
- Foster Resilience & Adaptability – Teaching is dynamic—embrace challenges as opportunities!
- Adhere to the MN Teacher Code of Ethics – Demonstrate professionalism, integrity, and a commitment to growth.
- Accept guidance from mentors and use it to grow.

*As a reminder, your admission to the program is contingent upon program funding.*

## #Bold #Boundless #Engaged

### Elementary School

245 School Ave N  
Brooten MN, 56316  
320-254-8211  
elemoffice@bbejaguars.org

### High School

710 Washburn Ave  
Belgrade MN, 56312  
320-254-8211  
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