

# Journeyworkers Needed!

## Scholars of Teacher Apprenticeship (SOTA)

You have the power to engage future educators in rigorous coursework and job-embedded experiences where practical student-centered education flourishes, diversity thrives, and inclusivity prevails.



## Requirements

Commitment to 1-year program  
Professional Development

## Qualifications

3 Years Teaching Experience at BBE  
Tier 3 or 4 Teaching License in Elementary or Special Education  
Skilled in Coaching & Constructive Feedback  
Leadership

## Benefits

Aside from shaping the future of teaching and learning, you will receive an annual stipend per an MOU with the Teacher's Union.

## Key Responsibilities



**Mentorship:** Mentoring is a critical role in supporting and preparing teacher apprentices by providing consistent guidance, sharing insights and feedback to empower the Apprentice's growth in professional skills, confidence, and teaching practices.



**Effective Instruction:** Journeyworkers should see themselves as lifelong learners, model and share effective instructional strategies, helping the Apprentice plan, deliver, and assess engaging lessons that support all students' learning needs.



**Culturally Responsive Teaching Practices:** Journeyworkers must demonstrate inclusive practices that respect and affirm students' diverse backgrounds and encourage the Apprentice to foster an equitable learning environment where all students feel valued and represented.



**Collaboration & Support:** Journeyworkers work closely with the Apprentice, school staff, and program coordinators to support a positive learning experience. They offer consistent feedback, resources, and encouragement as the Apprentice progresses.

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[www.bbejaguars.org/sota](http://www.bbejaguars.org/sota)

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